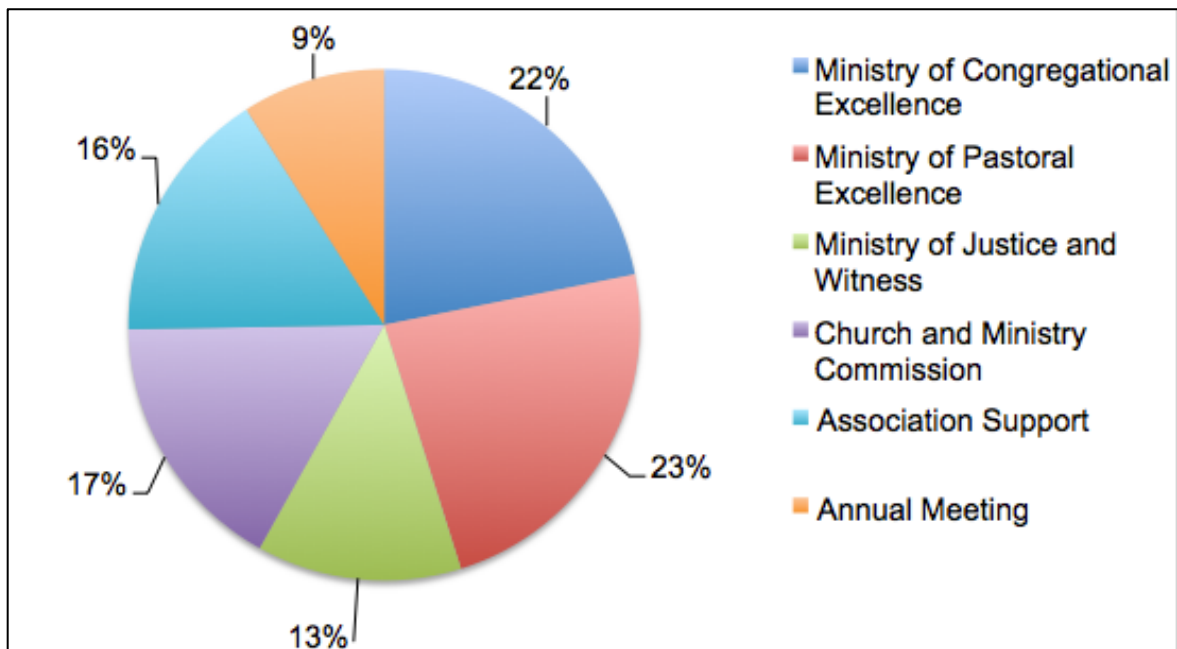


## WNCA MISSION SPENDING PLAN – 2016



- **Ministry of Congregational Excellence** – WNCA strives to support local congregations
  - WNCA board chooses to tithe 10% of our annual budget (item 104) to the Southern Conference (SOC) in order to support the health and growth of our local churches since the SOC currently pays staff who respond to local churches in the search and call process and meet with local churches as requested.
  - Biannual support to the WNCA delegates to General Synod (item 106) will resume in 2017.
  
- **Ministry of Pastoral Excellence** –WNCA seeks to encourage pastors called to local churches in the WNCA as well as other settings through its MCA, Commission on Ministry, and relationships with the wider church.
  - Scholarship funds (item 201) are disbursed when requested through WNCA’s annual scholarship process and in response to needs expressed to the Commission on Ministry.
  - The board increased the budgeted amount (item 202) available to ministers who need help offsetting the cost of this part of their continuing education.
  
- **Ministry of Justice and Witness** –WNCA encourages local churches and partner institutions to participate in ministries in their communities that support justice ministries and uses this area of our budget to do the same.
  - SOC mission initiatives are developed its board and WNCA plans to support that work annually (item 301), along with JRVC (item 302) as a place that actively witnesses to WNCA youth.
  - National Setting Covenant Support is designated to efforts to prevent human trafficking.

- Church and Ministry Commission – WNCA implements standards for ministry as outlined in the UCC’s Manual on Ministry through the work of this commission.
  - Candidate Assessments (item 401) are required evaluations conducted for each member in discernment (individuals answering a call to ministry and ordination) and WNCA supports their path to ministry by offsetting these costs using these funds, as needed.
  - Administration (item 410) remains intact to support the Registrar’s hours, but others (items 110, 210, and 310) were relocated (item 510) for accounting purposes.
  
- Association Support – WNCA supports local churches, pastors, and members through work at the office on Catawba College’s campus. Annual meeting disbursements are usually recovered through registrations.
  - Some costs are assumed by the SOC (item 503).
  - Since 2012 WNCA has partnered with Catawba College to support an internship (part of item 505).