

Western North Carolina Association Commission on Ministry Report

October 6, 2013 – October 4, 2014

1 ORDAINED

a.	Terri Barringer	Bethel Bear Creek UCC, Mt. Pleasant	November 24, 2013
b.	Jill Bierwirth	First Congregational UCC, Hendersonville	November 9, 2013
c.	Lori Blocker	Corinth Reformed (UCC), Hickory	November 17, 2013
d.	Patrick Campbell	Parkway UCC, Winston-Salem	February 23, 2014
e.	Maria Jones	Wentz Memorial UCC, Winston-Salem	December 1, 2013
f.	Kendra Joyner	First UCC, Salisbury	October 3, 2014
g.	Josh Moore	Corinth Reformed (UCC), Hickory	November 17, 2013
h.	Alex Nance	New Friendship UCC, Lexington	January 12, 2014
i.	Barbara Rice	Congregational UCC, Greensboro	December 29, 2013

2 RECOMMENDED FOR ORDINATION PENDING A CALL

a.	Cindy Coble	Holy Covenant UCC, Charlotte	September 19, 2013
b.	Kim Hodges	Mt. Zion UCC, China Grove	March 20, 2014
c.	Kendra Joyner	First UCC, Salisbury	April 10, 2014
d.	Jeff McCarn	Second Reformed UCC, Lexington	August 22, 2013
e.	Terry Parrish	Parkway UCC, Winston-Salem	March 21, 2013
f.	Paula Wells Sinozich	Peace UCC, Greensboro	April 10, 2014

3 MEMBERS IN DISCERNMENT

a.	Li Hooper	Parkway UCC, Winston-Salem	February 21, 2013
b.	Lisa Irwin	Parkway UCC, Winston-Salem	April 10, 2014
c.	Dahron Johnson	Congregational UCC, Greensboro	April 28, 1999
d.	Cindy Bovee Kemper	First Congregational UCC, Asheville	June 19, 2014
e.	Anne Kinsey	Trinity UCC, Concord	September 18, 2014
f.	David Samson	Bethany UCC, Claremont	January 17, 2013
g.	Anna Stewart	Corinth Reformed (UCC), Hickory	March 21, 2013
h.	Amy Stickler	Corinth Reformed (UCC), Hickory	September 18, 2014

4 PENDING MEMBERS IN DISCERNMENT

a.	Ladale Benson	Wedgewood Church UCC, Charlotte	Pending
b.	Steve Burleson	Holy Covenant UCC, Charlotte	Pending
c.	Matthew Stalnaker	Parkway UCC, Winston-Salem	Pending
d.	Susan Smith Walker	Church of the Master, Hickory	Pending

5 DROPPED MEMBER IN DISCERNMENT

a.	Cyndi Burns	Calvary UCC, Thomasville	May 15, 2014
b.	Rex Evans	Heidelberg UCC, Thomasville	November 14, 2013
c.	Robin Williams	Gray's Chapel, Statesville	March 20, 2014

6 LICENSED AND RENEWAL OF LICENSE

a.	Daniel Harrison	Elk Spur UCC, Fancy Gap, VA	August 28, 2014
b.	Kim Hodges	Duke Chaplaincy, Durham	August 28, 2014
c.	Rev. Bernard Ingram	New Emmanuel UCC, Charlotte	Pending
d.	Kendra Joyner	First UCC, Salisbury	June 19, 2014
e.	Rev. Terry Moore-Painter	Chaplain, Moses Cone Health System, Greensboro	March 21, 2014
f.	David Samson	Bethany UCC, Claremont	January 1, 2014
g.	Paula Sinozich Wells	Peace UCC, Greensboro	June 19, 2014

7 APPROVED FOR ECCLESIASTICAL ENDORSEMENT

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|----|----------------------|---|-------------------|
| a. | Rev. Maria Jones | Chaplain, Wake Forest Univ. Med. Ctr. | February 27, 2014 |
| b. | Rev. Janice Buchanan | Chaplain, Four Seasons Hospice, Flat Rock | August 28, 2014 |

8 UCC MINISTERS GRANTED or SEEKING STANDING IN THE ASSOCIATION

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|----|----------------------------|--|--------------------|
| a. | Rev. Dr. Jose A. DeJesus | From: Western Reserve Assoc./ Ohio Conference | September 18, 2014 |
| b. | Rev. Karen Richardson-Dunn | From: Southeast Conference | Pending |
| c. | Rev. Jasmine Beach-Ferrara | From: Massachusetts Conference | Pending |
| d. | Rev. Tamara Franks | From: Brazos Assoc. / S. Central Texas Conference | September 18, 2014 |
| e. | Rev. Betty Graves | From: ENCA / Southern Conference | Pending |
| f. | Rev. Galen Hahn | From: Detroit Metro Assoc./Michigan Conference | July 17, 2013 |
| g. | Rev. Nathan Harris | From: Central Atlantic Conference | Pending |
| h. | Rev. Jonathan Heaslet | From: Central Atlantic Conference | Pending |
| i. | Rev. Jamie L. Kent | Memorial UCC, Lexington | August 28, 2014 |
| j. | Rev. Deanna Lewis | From: N. Central Assoc. / Kansas-Oklahoma Conference | September 18, 2014 |
| k. | Rev. Dale Starr | From: Missouri Mid-South Conference | September 18, 2014 |
| l. | Rev. John Syster | From: Florida Conference | September 18, 2014 |
| m. | Rev. Diane Tugle | From: Wisconsin | March 20, 2014 |

9 WNCA UCC MINISTERS MOVING STANDING OUT OF THE ASSOCIATION

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|----|-------------------------|---|--------------------|
| a. | Rev. David Ambroso | To: Wisconsin Conference | Pending |
| b. | Rev. Jill Bierwith | To: Montana-Northern Wyoming Conference | Pending |
| c. | Rev. Greg Bouck | To: Illinois South Conference | May 12, 2014 |
| d. | Rev. David Carter | To: New York Conference | Pending |
| e. | Rev. Daniel Harrell | To: Minnesota Conference | February 20, 2014 |
| f. | Rev. Ray Jachowski | To: Ursinus Assoc. / Pennsylvania S.E. Conference | September 16, 2014 |
| g. | Rev. J. Linwood Kennedy | To: Chicago Metro / Illinois Conference | November 14, 2013 |
| h. | Rev. Josh Moore | To: Vermont Conference | March 12, 2014 |
| i. | Rev. Barbara Rice | To: NJ Assoc. / Central Atlantic Conference | September 16, 2014 |
| j. | Rev. Shelly Wilson | To: Northeast Regional / Florida Conference | April 14, 2014 |

10 SEEKING STANDING, PRIVILEGE OF CALL, or EQUIVALENCY

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|----|----------------------------|---|---------|
| a. | Rev. Chris Ayers | Wedgewood Church UCC, Charlotte | Pending |
| b. | Rev. Dr. J. Keith Brown | Emmanuel Reformed UCC, Lincolnton | Pending |
| c. | Rev. Daniel Harrison | Elk Spur UCC, Fancy Gap, VA | Pending |
| d. | Cindy Bovee Kemper | First UCC, Asheville | Pending |
| e. | Rev. Terry Moore-Painter | Chaplain, Moses Cone Health System, Greensboro | Pending |
| f. | Rev. Seth Parrish | | Pending |
| g. | Rev. Tanya Rawls | Unity Fellowship Church / Unitarian Univ. / Charlotte | Pending |
| h. | Rev. Michelle Voss Roberts | Wake Forest University Divinity School | Pending |
| i. | Susan Smith Walker | Church of the Master, Hickory | Pending |

11 SEEKING DUAL STANDING

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|----|-----------------------------|--|-------------------|
| a. | Rev. Ryan Brakemeyer | Grace Reformed UCC, Newton | June 19, 2014 |
| b. | Rev. Susan MacDonald Roddey | Holy Covenant UCC Sharon Campus, Charlotte | February 27, 2014 |

12 STANDING REMOVED

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|----|--------------------|--|-----------------|
| a. | Rev. Jim Fatzinger | Pastoral Fitness Review | March 20, 2014 |
| b. | Rev. Alfred Mullen | Retired with POC removed by request | August 22, 2013 |
| c. | Rev. Kristin Poppo | Moved away and left ministry, removed by request | August 22, 2013 |

13 PASTOR EMERITUS

a. Rev. Larry Bolick	Grace Reformed UCC, Newton	July 20, 2014
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14 INSTALLATIONS

a. Rev. Terry Barringer	Bethel Bear Creek UCC, Mt. Pleasant	November 24, 2013
b. Rev. Tamara Franks	High Country UCC, Vilas (Boone)	October 19, 2014
c. Rev. Betty Graves	Shinnsville UCC, Troutman	May 18, 2014
d. Rev. Trudy Irving	Beulah UCC, Lexington	March 30, 2014
e. Rev. Jamie Kent	Memorial UCC, Lexington	October 13, 2013
f. Rev. Tom Warren	Peace UCC, Greensboro	November 10, 2013

15 CHURCHES**ACTION**

a. Wedgewood Church, Charlotte	Received into WNCA at a worship service	March 9, 2014
b. Church of the Master, Hickory	ONA Status	May, 2014

16 ANNIVERSARY YEARS FOR CONGREGATIONS (Multiples of 25 years)

a. Church of the Master	Hickory	1964	50
b. Asheboro UCC	Asheboro	1939	75
c. First Congregational UCC	Asheville	1914	100
d. Bethany UCC	Winston-Salem	1789	225

17 DEATHS

a. Rev. George W. Stowe	Melbourne, FL	August 29, 2014
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18 ANNIVERSARY YEARS FOR MINISTERS* through December 31, 2014

a. Rev. Walter Coleman	Troy, NC	20 years
b. Rev. Forrest Brent Price	Newland, NC	20 years
c. Rev. Carol Hallman	Salisbury, NC	20 years
d. Rev. Carol Dyson	Climax, NC	20 years
e. Rev. Anita Bernhart	Hickory, NC	25 years
f. Rev. Martha Porter	Highlands, NC	25 years
g. Rev. Herbert Young	Wade, NC	25 years
h. Rev. Paul Davis	Greensboro, NC	30 years
i. Rev. Gary Owens	Browns Summit, NC	30 years
j. Rev. Dora Atlas	Thomasville, NC	35 years
k. Rev. Thomas Clawson	Concord, NC	35 years
l. Rev. Gary Phaup	High Point, NC	35 years
m. Rev. Jim Staunton	Rockwell, NC	35 years
n. Rev. Larry Bolick	Salisbury, NC	40 years
o. Rev. John Porter	Greensboro, NC	40 years
p. Rev. John Dieterly	Greensboro, NC	45 years
q. Rev. Stephen Garvey	Charlotte, NC	45 years
r. Rev. Gerald Stone	Richmond, VA	45 years
s. Rev. Howard L. Finger	Charlotte, NC	50 years
t. Rev. Jim Humphrey	Charlotte, NC	50 years
u. Rev. Daniel Jones	Reidsville, NC	50 years
v. Rev. Donald McManus	Concord, NC	50 years
w. Rev. Ed Neff	Newland, NC	50 years
x. Rev. Ken Sell	Thomasville, NC	60 years
y. Rev. Nelson Weller	Thomasville, NC	60 years
z. Rev. Mark Andes	Burlington, NC	70 years

Western North Carolina Association ECCLESIASTICAL COUNCIL POLICY*

Purpose, procedures, and rationale for an Ecclesiastical Council to examine a candidate for ordination in the Western North Carolina Association.

PURPOSE:

An Ecclesiastical Council (EC) is a special meeting of the Commission on Ministry (COM) acting as the Association that convenes for the specific purpose of examining and approving a candidate for ordination.

PROCEDURES:

The Ecclesiastical Council (EC) is called and moderated by the chairperson of the COM or a member of the COM appointed by the chairperson. The secretary of the COM keeps a record of attendance of the members and of the vote on actions. This record becomes part of the candidate's file and files of the COM. A quorum for the EC is at least seven members of the COM. The date, time and location of the EC will be announced to the association 30 days in advance of the meeting.

Clergy and lay members of the association are welcome to attend. They will have voice (can ask questions), but not vote at its deliberation. The COM may go into executive session to vote.

Motion to authorize ordination:

The motion made by chairperson of the Ecclesiastical Council (EC) begins the process of deliberation leading to the vote by the EC.

Suggested wording:

The EC, acting as the Western North Carolina Association, authorizes the ordination of _____ (name) pending acceptance of a call to an authorized ministry, and directs the COM, the _____ (home church) United Church of Christ and the candidate to proceed with plans for a service of ordination.

RATIONALE:

The constitution and bylaws of the Western North Carolina Association, Section D, Article 3 is not clear about who or what an Ecclesiastical Council is and how it should function. The procedure for completing and circulating profiles by ordination candidates has changed. The candidate cannot complete or circulate profiles until they have been approved for ordination.

Currently after the candidate has been approved by the COM they are recommended to the WNCA board who present them for a vote at the annual meeting normally held in the fall. Currently the candidates complete their education requirement in early spring and meet with the COM between January and June. With this new policy the candidate can begin the process of search and call after approval by the Ecumenical Council.

Recommend the WNCA Board accept this policy for approval and submit to the Association's annual fall meeting.

This policy fulfills the spirit and intent of the Constitution and Bylaws of the WNCA.

*** Recommended by the WNCA Commission on Ministry and approved by the WNCA Board of Directors May 3, 2014.**

**MARKS OF FAITHFUL AND EFFECTIVE
AUTHORIZED MINISTERS OF THE UNITED CHURCH OF CHRIST
Revision as of April 29, 2009**

SPIRITUAL FOUNDATION FOR MINISTRY

1. A lived faith showing love of God, trust in Jesus, and openness to the Holy Spirit.
2. Devotion to the word of God as revealed through scripture and Christian traditions.
3. Commitment to life-long spiritual growth and practice, individually and in community.
4. A sense of being called by God and the community to authorized ministry in the church.
5. Openness to continuing discernment of one's call in community.

UCC IDENTITY FOR MINISTRY

1. Acknowledgment of Jesus Christ as sole Head of the Church.
2. A passion for the oneness of the body of Christ as expressed through commitment to ecumenism, justice, and the full embrace of all persons in the radical hospitality of God.
3. Active membership in a local church of the United Church of Christ.
4. An understanding of the concept of covenant and how it informs the nature, purpose, and polity of the United Church of Christ.
5. A willingness to live in the covenants of mutual accountability that characterize authorized ministry in the United Church of Christ.
6. Ongoing demonstration of commitment to the United Church of Christ.
7. Stewardship of resources, including financial support of the church in all of its settings.
8. Participation in the various settings of the United Church of Christ, including the conference/association and local church.

The ability:

9. to articulate diverse histories that comprise the United Church of Christ, to situate them in the broader evolution of faith traditions and to relate them to the theology, polity, and practices of the Member's local church, association, and conference.
10. to explain and work within the current polity of the UCC and its denominational structure, and to describe the covenantal relationships among the General Synod, national setting, conferences, associations, and local congregations of the UCC.
11. to share key elements of the UCC's statement of faith, constitution with its preamble, and bylaws regarding the governance, mission, and theologies of the UCC and their implications for the life of the church.
12. to articulate the UCC's commitment to being a united and uniting, multiracial and multicultural, open and affirming, accessible to all and just peace church.
13. to envision how the UCC in its various settings may respond to religious, social, economic, and political trends, changing demographics, and other emerging factors.
14. to use and promote the informational and educational resources available through UCC publications and websites.

PERSONAL AND PROFESSIONAL FORMATION FOR MINISTRY

1. A healthy sense of self as shaped by God, community, and personal experience.
2. A sense of theological identity and authority, while being responsive to the opinions and values of others, including those whom the Member will serve.
3. A healthy awareness of strengths, weaknesses and limits, and assumption of responsibility for one's body, mind and spirit.
4. Knowledge and observance of personal and professional boundaries in interpersonal, congregational, and community settings.
5. A commitment to continuing education, professional development, and life-long learning.
6. Demonstrated moral maturity, including integrity in personal and public life and responsibility to self, family, church, and community.

The ability:

7. to affirm the identities of others, including others very unlike oneself.
8. to engage in self-reflection and to seek and use feedback from others appropriately.
9. to engage productively in public discourse, expecting to grow and be transformed through the exchange of viewpoints.
10. to take initiative in leadership, and to frame and test a vision in community.
11. to listen empathically, communicate appropriately, and keep appropriate confidences.
12. to function as part of a team, to give and receive supervision, and to mutually equip and motivate the community of faith.
13. to be resourceful and adaptable, and know where to locate additional resources and seek consultation when needed.
14. to accept and promote diversity, to inspire others to do so, and to minister in a multicultural and multiracial, open and affirming, just peace, accessible to all, united and uniting church.

KNOWLEDGE AND SKILLS FOR MINISTRY

General Knowledge and Skills

The ability:

1. to understand and appreciate a variety of perspectives of life.
2. to understand the profound differences that physical, psychological, gender identity, sexual orientation, age, class, cultural, religious, racial, and ethnic factors make in the ways that human beings experience the world.
3. to comprehend the impact of historical change upon the thoughts, feelings, and actions of individuals and societies.
4. to perceive how a person's perspectives and interests shape communication, and to appreciate the virtues and limitations of those perspectives and interests.
5. to grasp and evaluate the justifications that people give for their opinions.
6. to apply basic concepts of psychology to the understanding of oneself, others, and human interactions.
7. to appreciate the importance of symbols and images in human culture(s)
8. to understand various meanings and purposes of the arts.
9. to analyze social, political, environmental, and economic dynamics, using the tools of the social and natural sciences.
10. to use respectfully and relationally a basic knowledge of specific human cultures.
11. to communicate clearly and effectively with appropriate media and technologies.

KNOWLEDGE AND SKILLS SPECIFIC TO AUTHORIZED MINISTRY

1. A thorough knowledge of, and personal engagement with, the Bible.
2. Skill with methods of biblical interpretation, including the historic interpretive traditions of the church and contemporary methods, particularly those from historically underrepresented communities.
3. A deepening familiarity with the global history of the Christian churches through the ages and across cultures, including the newest Christian populations, and an understanding of the evolution of Christian communities in the United States.
4. A deepening familiarity with contemporary theological ways of thinking and with the rich and varied theological heritages, creeds, liturgies, and spiritual practices of the Christian churches.
5. An understanding of other religions and their foundational documents.

The ability:

6. to articulate a theological understanding of authorized ministry, and to relate it to the practice of ministry.
7. to analyze, evaluate, and integrate the biblical, historical, theological, and pastoral disciplines and practices in ways that contribute to fruitful and faithful Christian ministry.
8. to understand the nature, use, and misuse of power and authority, and to exercise them appropriately and effectively in authorized ministry.
9. to engage in community leadership that is collaborative and transformative.
10. to engage in respectful ecumenical and interfaith dialogue.
11. to celebrate the unique features of local faith communities while encouraging them to be receptive to perspectives from the broader church and world.
12. to appreciate, practice, and pass on traditions of faith while interpreting them in light of the context of a diverse and changing world.
13. to adapt the practices of ministry to the unique social, cultural, environmental and ecclesiastical aspects of particular settings.
14. to discern God's mission in the world and, in response, to lead ministries of compassion, nurture, justice, and proclamation that support fullness of life for all people.
15. to preach the good news, lead worship and participate in the sacraments in a manner faithful to the broader Christian heritage and appropriate to the characteristics of a specific culture and setting.
16. to provide effective and appropriate pastoral care and Christian education, and to equip and motivate others to share in these ministries.
17. to organize and implement programs, administer the operations of a complex organization, and initiate change when appropriate.
18. to read the contexts of a community's ministry and creatively lead that community through change or conflict.
19. to lead and encourage ministries of evangelism, service, stewardship and social transformation.
20. to understand and participate in the financial administration of the church and other religious organizations.